



ESOP Global Election Regulations

Preamble

These election regulations govern the procedure for submitting nominations and electing delegates for ESOP Global. The aim is to ensure a transparent, fair, and democratic process. This regulation is consistent with the ESOP Guidelines on the active and passive voting rights of members and is intended to operationalize its principles.

§1 General Provisions

1. These election regulations apply to all members of ESOP Global in the respective countries where national delegate representation is required.
2. Elections are conducted online, unless a national oncology pharmacy society with full ESOP membership manages the election directly.
3. ESOP members must adhere to the eligibility and ineligibility criteria set forth in the ESOP Guidelines.

§2 Eligibility to Vote

1. All members who are registered in writing on the membership list at the time of the election and have fully paid their membership fees are eligible to vote.
2. Each eligible member has the right to nominate a delegate and to participate in the election.

§3 Submission of Nominations

1. Nominations must be submitted online via the official ESOP Global website.
2. The nomination period lasts two weeks and begins eight weeks prior to election day.
3. Each nomination must include:
 - Full name of the nominated delegate
 - Contact details of the nominated delegate
 - A brief biography (maximum 300 words)
 - A signed declaration by the nominee confirming their support for the candidacy, willingness to serve if elected, and absence of any disqualifying conflicts of interest
 - Confirmation of absence of disagreement from the nominee's national organization

§4 Review of Nominations

1. An Election Committee composed of at least three members, appointed by the ESOP Board, shall oversee the review of nominations.
2. The Election Committee shall verify:
 - Completeness of the nomination documents
 - Compliance with the eligibility criteria as outlined in ESOP Guidelines §5.1–5.2, including membership duration, payment status, and conflict of interest declarations
3. The finalized list of approved candidates will be published on the ESOP website no later than two weeks after the nomination deadline.



§5 Conduct of the Election

1. The election shall begin one week after the publication of the candidate list and will be conducted online.
2. Each eligible voter will receive a personalized invitation with access to credentials and candidate information.
3. Voting will be anonymous and conducted using a secure platform that:
 - Supports end-to-end encryption
 - Ensures anonymized vote tracking
 - Produces an auditable election report to be verified by the Election Committee
4. Each member can select as many candidates as listed in Annex 1 of the Guideline.
5. The number of delegates per country shall be determined in proportion to the number of verified ESOP members, in accordance with the fixed delegate allocation table set out in Annex 1 of the Election Guideline.

§6 Counting of Votes

1. Votes will be counted by an independent body comprising at least three Election Committee members and one external observer.
2. Preliminary results will be published on the ESOP Global website the day after vote counting. The published results will include:
 - Names of elected national delegates
 - Aggregate participation statistics
 - Note: Detailed vote counts for individual candidates will be retained by the Election Committee and disclosed upon formal request.
3. In the event of a tie between candidates, the result will be determined by drawing lots in the presence of at least two members of the Election Committee.

§7 Term of Office of Delegates

1. Elected delegates shall serve a term of three years.
2. Re-election is permitted without limitation on the number of terms.

§8 Rules for Challenging Elections

1. Any eligible member may file a written challenge to the election results within 14 days of result publication.
2. The Election Committee will evaluate the challenge and render a decision within 30 days.
3. The Committee's decision may be appealed to the ESOP Board within 30 days of notification. The ESOP Board's decision is final.

§9 Final Provisions

1. Amendments to these regulations may be approved only by a majority vote at the next ordinary Delegates' Meeting.
2. These regulations enter into force on January 31st, 2026